

**MEETING AGENDA OF THE PERSONNEL COMMISSION of
CHICO UNIFIED SCHOOL DISTRICT**

*The Personnel Commission meets the 4th Monday of each month at 4:00 pm in the
Small Conference Room at the District Administration Office, unless otherwise noted.*

**ADMINISTRATION BUILDING,
Small Conference Room**

4:00 PM

Thursday, May 23, 2024

	Purpose	Page(s)
CALL TO ORDER		
WELCOME TO VISITORS		
CONSIDERATION OF MINUTES		
1. Consider approval of the minutes of the regular meeting of April 22, 2024.	Action	24-267 – 24-268
BUSINESS		
2. Director's Report	Information	
3. Consider job announcement(s) for: Cafeteria Cook Manager 1, Custodian, Health Assistant, Instructional Assistant-Bilingual (Spanish/English), Instructional Paraprofessional-Extensive Needs, Office Assistant Athletics, Passenger Van Driver, Sr Maintenance Worker-Plumber, Transportation Coordinator, and Transportation Special Education Aide.	Action	24-269 – 24-278
4. Consider eligible list(s) for: Financial Specialist (corrected), Health Assistant, Preschool Assistant, and Transportation Coordinator.	Action	24-279 – 24-282
5. Consider seniority list(s) for: Administrative Specialist, Custodian, Elementary Counseling Assistant, Financial Specialist, IA-Bilingual (Spanish), Instructional Paraprofessional, Intensive Behavior Interventionist, Office Assistant, Office Assistant Elementary Attendance, Roving Cafeteria Assistant Cook Manager, School Office Manager, Sr Office Assistant, and Parent Classroom Aide @ Shasta.	Action	24-283 – 24-298
6. Consider revised job description(s) for: Lead Mechanic, Licensed Nurse, Library Media Assistant, Maintenance & Operations Manager, Maintenance Worker, Maintenance Specialist, Maintenance & Operations Coordinator, Maintenance & Operations Supervisor, Network Analyst, Nutrition Services Area Coordinator, Nutrition Services Purchasing Warehouse Coordinator, Nutrition Services Supervisor, and Nutrition Specialist.	Action	Electronic Attachment

7. Consider revised Merit System Rule(s): Rule 11 – Leave of Absence Without Pay, Rule 12 – Leave of Absence With Pay, Rule 13 – Probationary Period, Rule 14 – Improvement Record Evaluations, Rule 15 – Promotions and Voluntary Demotions, Rule 16 – Transfers, Rule 18 – Resignations, and Rule 19 – Reinstatement After Resignation.	Action	Electronic Attachment
8. Review the proposed 2024/25 Personnel Commission Budget.	Review	24-299
9. Announce date of regular meeting, June 24, 2024.	Announcement	
10. Suggestions and comments. At this point in the meeting, visitors may submit their written views on any matter before the Commission, except those matters listed in section 207 of the Merit System Rules & Regulations, and will be provided reasonable opportunity to present their views orally. The Commission will consider their comments and recommendations prior to arriving at a course of action. The Commissioners will not take action on items not appearing on the agenda. a. Speakers will identify themselves and will direct their comments to the Chairperson. b. Speakers will be given 5 minutes to present their topic. c. Each topic will be limited to 15 minutes or 3 speakers. d. Once 2 speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a 3 rd speaker may present. e. Speakers will not be allowed to yield their time to other speakers. f. Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into “recess” until such time that the meeting can resume in an orderly fashion. g. No disturbance or willful interruption of any Personnel Commission meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting. The Personnel Commission may remove disruptive individuals and order the room cleared if necessary. In this case, further Personnel Commission proceedings shall concern only matters appearing on the agenda.	Discussion	
ADJOURNMENT		

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7th Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: <http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/index.html>

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

PERSONNEL COMMISSION

Minutes for April 22, 2024

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on April 22, 2024. The following were present:

Commission Members:

Gloria Bevers, Chairperson
By Phone Beverly Patrick, Vice Chairperson
Scott Jones, Member

Staff Members:

David Koll, Executive Director-Human Resources
Mike Allen, Executive Director-Human Resources
Christina Macaluso, Classified Human Resources Assistant

Others:

Visitors

Gloria Bevers, Chairperson, called the meeting to order at 4:08 pm.	Call to Order
There were no visitors in attendance.	
The minutes of the March 18, 2024 regular meeting were considered and approved. (MSC) Patrick/Jones	Minutes Approved
David Koll and Mike Allen, Executive Director-Human Resources, reported: <ul style="list-style-type: none">• The HR Department is looking to replace the Front Desk as our current employee has put in their resignation for the end of May. There is a current eligibility list so we are hopeful to fill the position quickly.• Negotiations with CSEA are scheduled this week and there are plans to review expiring MOUs.• Mr. Allen is attending the Merit Academy. His most recent session was about the Brown Act. With these courses he plans to review our current procedures to ensure we are following protocols correctly.• The Commissioners were made aware of a potential evidentiary hearing from a processed termination.• The NVSIG JPA Board is looking for David Koll's replacement and Mr. Allen plans to nominate Christina Macaluso to take his place.• Mr. Koll continues to work on the Merit System Rule updates and Job Descriptions, which involve recurring meetings with the Merit Committee.• The Job Family procedures are almost complete.	Director's Report
Job Announcement(s) for Administrative Specialist, Financial Specialist, IA-Bilingual (Spanish), Preschool Assistant, and Sr Office Assistant were considered and approved. (MSC) Jones/Patrick	Job Announcements Approved
Eligible List(s) for Administrative Specialist, Financial Specialist, IA-Bilingual (Spanish), Office Assistant Elementary Attendance, Roving Cafeteria Assistant Cook Manager, School Bus Driver, School Office Manager, Sr Office Assistant, and Stock Clerk were considered and approved. (MSC) Jones/Patrick	Eligible Lists Approved
Seniority List(s) for Cafeteria Cook Manager 1, IA-Computers, Instructional Paraprofessional, Sr Office Assistant, Transportation Coordinator, and Parent Classroom Aide @ Little Chico Creek were considered and approved. (MSC) Jones/Patrick	Seniority Lists Approved

Revised Job Descriptions for IA-Alternative Education, IA-Bilingual, IA-Computers, IA-Elementary Guidance, IA-Multicultural, IA-Read Right, IA-Vocational Education, Impacted Language Liaison-Hmong and/or Lao, Information Systems Analyst, Instructional Paraprofessional, IPS-General, IPS-Hearing Impaired/Deaf, IPS-Visually Impaired, and Preschool Assistant were considered and approved. (MSC) Jones/Patrick	Revised Job Descriptions Approved
Revised Merit System Rules for Rule 1 – Definitions, Rule 2 – Commission Organization and Procedures, Rule 3 – Classified Service, Rule 4 – Job Descriptions, Rule 5 – Classification/Reclassification and Impact and Effects of Classification/Reclassification, Rule 6 – Wage and Salary Provisions, Rule 7 – Application for Employment, Rule 8 – Examinations, Rule 9 – Eligibility and Employment Lists, and Rule 10 – Certification and Appointment were considered and approved. (MSC) Jones/Patrick	Merit System Rules Approved
The proposed 2024-25 Tentative Personnel Commission Budget was reviewed with the remainder of the budget to be presented at the next meeting.	Proposed PC Budget Reviewed
The date of the next Personnel Commission meeting is scheduled for May 20, 2024.	Next Meeting
The meeting was adjourned at 4:31 pm.	Adjournment

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION

CAFETERIA COOK MANAGER 1
Salary Range: \$21.30/hour - \$33.04/hour

Salary Placement – Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.chicousd.org; follow the "Human Resources" link or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 PM on the closing date. **Late applications are not accepted.**

THE POSITION – The District is establishing an eligible list for CAFETERIA COOK MANAGER 1. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. **Three years of responsible food service experience including some supervisory experience, and equivalent to the completion of the twelfth grade supplemented by specialized training or course work in food preparation, food service management, child nutrition or a related field is required.** Qualifying candidates will be invited to the written exam. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION – The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application.** The examination will then consist of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- c. Date of oral exam (personal interview):
- d. Certification shall be according to Merit System \$1507.
- e. Selection interviews will be scheduled as needed following the exam process.

Wednesday, May 29, 2024, 12:00 PM
Wednesday, June 5, 2024 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**— Full-time employees of the District receive up to \$1,282/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-891-3000

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

CUSTODIAN
Starting Salary: \$17.52/Hour
Salary Range: \$17.52 - \$27.17/Hour

Salary Placement – Employment is at the first step for new employees. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application and submit on-line. Any requested attachments must be submitted by 12:00 PM on the closing date.

THE POSITION

The District is establishing an eligible list for Custodian. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **One year of work experience, preferably in the custodial field, the ability to read and write at a level necessary for successful job performance, and ability to obtain a valid driver's license.** Incomplete applications will not be accepted. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an Oral Exam (personal interview) which tests the knowledge and experience needed to perform the typical duties. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

Wednesday, May 22, 2024, 12:00 PM
Wednesday, May 29, 2024 (during the day)

JOB DESCRIPTION INFORMATION (see attached)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays – Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.

Sick Leave – One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

Retirement – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

Social Security – All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions – There are credit unions available for membership by all classified employees.

Questions or application forms, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

HEALTH ASSISTANT
Salary Range: \$18.83 - \$29.21/Hour
+ longevity steps

Salary Placement--Employment is at the first step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.chicousd.org; follow the "Human Resources" link or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT!** If you have not received mailed notification for any part of the exam by the date announced, call the Classified Human Resources Office at (530) 891-3000 x109 between 8 and 9 a.m.
- E. Complete all parts of the application. Any requested attachments must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for Health Assistant. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Typing certificate, possession of current certification in multi-media first aid and CPR, and possession of an appropriate, valid driver's license is required. Equivalent to the completion of the twelfth grade with the ability to obtain specialized training in health, first aid, CPR, emergency medical services, or a related field is also required. One year of providing responsible first aid and care of children is desirable. **Photo copies of current valid driver's license, First Aid and CPR certificates, and a photocopy of a typing certificate valid within the last 3 years must be submitted with the application. Typing certificates must show the test was for 5 minutes or more, the date, total wpm, number of errors, and signature of the individual giving the test. Net typing score is determined by deducting 2 wpm per error; the net score must be 30 wpm or more. Typing certificates that do not meet these requirements will not qualify.** CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of a written test designed to test job related and essential qualifications, weighted 40%; and an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 60%. The top-scoring 20 – 25 candidates who pass the written test will be invited to the oral exam/interview. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of oral exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

Monday, May 6, 2024, 12:00 PM
Monday, May 13, 2024, (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Service Fee--Every employee represented by Chico Chapter #110, CSEA must apply for membership to the organization or execute an authorization for dues/service fee deduction within thirty (30) days of the date of employment. Failure to do so shall result in discharge of the employee, unless a religious sect does not permit its members to pay such a fee. In this case, an amount equal to the fee must be paid to the Chico Community Scholarship Fund.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits--The District pays the full cost for full-time, classified employees and dependents for a health plan. Part-time employees are eligible with the cost pro-rated based upon hours worked. The district pays the full cost of a dental and a vision plan for employees (and dependents) who work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also available -- the full cost is paid by the District for full-time employees, and part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. The District pays income protection insurance for all employees.

Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

Retirement--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a 7% deduction is made from their salary.

Social Security--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 -- TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000 & PRESS 1

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

INSTRUCTIONAL ASSISTANT – BILINGUAL (SPANISH/ENGLISH)
Salary Range: \$19.77 – \$30.69/Hour
Starting Salary: \$19.77/hour

Salary Placement – **Employment is at the third step for new employees.** The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply online at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. To claim disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the application closing date.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for INSTRUCTIONAL ASSISTANT – BILINGUAL. Positions work part time at various sites, 181 days per year. The eligible list resulting from this recruitment will be used fill openings in this class for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Some experience working in an organized education or child care setting; equivalent to the completion of the twelfth grade. The ability to read, write, speak and translate from and to English and Spanish is required.** CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top 20 to 25 candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, the Ability to Assist in Instruction, and mathematics. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Candidates in the top group who meet the competencies requirement will be invited to a Performance/Oral Exam (interview), weighted 50/50%, which evaluates both the ability to read, write and translate to and from English and Spanish and the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Date of Performance/Oral Exam (interview):
- d. Certification shall be according to Merit System §1507.

Monday, May 27, 2024, 12:00 PM
Monday, June 3, 2024 (during the day)
Monday, June 10, 2024 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
5. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
6. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
7. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.
8. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
9. **Credit Unions** – There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th Street, Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

Salary Placement – The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. **Late applications are not accepted.**

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **(3) years' experience as an Instructional Paraprofessional, or; AA degree or higher, 48 units of college-level credit plus one (1) year of experience as an Instructional Paraprofessional, or; Para-educator certificate plus one (1) year of experience as an Instructional Paraprofessional.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. The District will determine the top candidates based solely on the information submitted with the application. **Incomplete applications will not be accepted.** The examination consists of an Oral Exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications: **Friday, May 10, 2024, 12:00 PM**
- b. Date of Oral Exam: **Friday, May 17, 2024 (during the day)**
- c. Certification shall be according to Merit System §1507.

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**OFFICE ASSISTANT-ATHLETICS
Starting Salary: \$19.30/Hour
Salary Range: \$19.30 – \$29.94/Hour**

Salary Placement – Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- a) Apply on-line at www.edjoin.org.
- b) **Read the job announcement prior to completing the application form.**
- c) To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- d) **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20104.**
- e) Complete all parts of the application. Any requested attachments must be received by 12:00 PM on the closing date. **Late applications are not accepted.**

THE POSITION

The District anticipates openings and is recruiting for OFFICE ASSISTANT-ATHLETICS. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **2 years of general clerical experience, equivalent to the completion of the 12th grade supplemented by specialized course work in office practices or a related field.** Top qualifying candidates will be invited to the Oral Exam. The District will determine the top candidates based solely on the information submitted on the application. All persons interested in this position, and who meet job related and essential qualifications, are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex/gender (including pregnancy, childbirth, breastfeeding or related medical conditions,) sexual orientation, gender identity/gender expression, military/veteran status, marital status, medical condition or genetic information. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION - The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** The examination will consist of an Oral Exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a) Closing date for filing applications:
- b) Date of Oral Exam (personal interview):
- c) Certification shall be according to Merit System §1507.
- d) Selection interviews will be scheduled as needed following the exam process.

**Tuesday, May 14, 2024, 12:00 PM
Tuesday, May 21, 2024 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- 1) **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- 2) **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3) **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$113 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions.
- 4) **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5) **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6) **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.
- 7) **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8) **Credit Unions** – There are credit unions available for membership by all classified employees.

If you have questions, please contact: CUSD – 1163 East Seventh Street | Chico, CA 95928 – (530) 891-3000 x 20240

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE: 530-891-3000 & PRESS 5-6

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

PASSENGER VAN DRIVER
Starting Salary: \$20.29/Hour
Salary Range: \$20.29–\$27.17/Hour

Salary Placement – **Employment is at the fourth step for new employees.** Progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for Passenger Van Driver. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. A typical way to obtain the knowledge, skills and abilities would be: **Two years of experience in the operation of a motor vehicle and a continuous good driving record. Experience driving a van is highly desirable. Must be at least 25 years of age. Applicants must possess an appropriate, valid California Class C driver's license and current First Aid and CPR Certificates or, meet/maintain the requirements for a valid California School Bus Driver's Certificate with first aid training and DMV Medical Examiner's Certificate.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates will be invited to an Oral Exam (interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- A. Closing date for filing applications:
- B. Date of Oral Exam (personal interview):
- C. Certification shall be according to Merit System §1507.

Monday, May 13, 2024, 12:00 PM
Monday, May 20, 2024 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.


1. *Vacation Credit* – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. *Holidays* – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. *Health and Welfare Benefits* – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. *Sick Leave* – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period* – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement* – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security* – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions* – There are credit unions available for membership by all classified employees.
9. For further information contact: CUSD - 1163 East Seventh Street | Chico, CA 95928 – (530) 891-3000 x 20240

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

SENIOR MAINTENANCE WORKER - PLUMBER
Starting Salary: \$24.63/Hour
Salary Range: \$24.63 – \$38.20/Hour

Salary Placement – **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. **Late applications are not accepted.**

THE POSITION

The District is establishing an eligible list for Senior Maintenance Worker - Plumber. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Four years of plumbing and related building maintenance trades experience; formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance supplemented by completion of a formal apprenticeship program.** Possession of an appropriate, valid driver's license is required. **Applicant must be at least 21 years of age. Photocopy of a current 10-year H-6 DMV printout obtained within the last month, and a copy of current, valid CA driver's license must be submitted with the application. DMV printouts obtained online will not be accepted.** CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply. The District will determine the top candidates based solely on the information submitted on the application.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** Those top candidates will be invited to an Oral Exam (interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- A. Closing date for filing applications:
- B. Date of Oral Exam (personal interview):
- C. Certification shall be according to Merit System §1507.

**Open Until Filled
To Be Determined (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.

For further information contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION

TRANSPORTATION COORDINATOR
Starting Salary: \$24.63/Hour
Salary Range: \$24.63 – \$38.20/Hour

Salary Placement – Employment is at the first step for new employees. Further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 PM on the closing date. **Late applications are not accepted.**

THE POSITION

The District is establishing an eligible list for Transportation Coordinator. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **4 years of successful experience as a school bus driver and/or a related transportation field; 2 years of successful experience or training in transportation routing, scheduling, dispatching, and general office procedures; or any combination of training and experience that could likely provide the desired knowledge and abilities.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an Oral Exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. **The District will determine the top candidates based solely on the information submitted with the application.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

Friday, May 3, 2024 12:00 PM
Tuesday, May 14, 2024 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.
9. For further information, contact: CUSD, 1163 East Seventh Street, Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

TRANSPORTATION SPECIAL EDUCATION AIDE
Starting Salary: \$17.52/Hour
Salary Range: \$17.52 – \$27.17/Hour

Salary Placement – Employment is at the fourth step for new employees. Further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 PM on the closing date. **Late applications are not accepted.**

THE POSITION

The District is establishing an eligible list for Transportation Special Education Aide. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Some experience in the care and supervision of students, equivalent to the completion of the 12th grade, possession of current certification in First Aid and CPR, and the ability to obtain specialized training as needed is required. Photo copies of current First Aid and CPR certificates must be submitted with the application. Online First Aid and CPR certificates will not be accepted.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. **The District will determine the top candidates based solely on the information submitted with the application.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

Tuesday, May 14, 2024 12:00 PM
Tuesday, May 21, 2024 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.
9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

PERSONNEL COMMISSION**Chico Unified School District****Eligible List: Financial Specialist****Effective: April 16, 2024 - October 16, 2024****ADMINISTRATION OFFICES****1163 E. Seventh Street****Chico CA 95928-5999****(530) 891-3000**

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>	<i>Final Score</i>
1 - TI		X	Kiracofe	Ashley	88
1 - TI		X	Abney	Saturn	88
1 - TI	X		Gomez	Eric	88
2 - TI	X		Gregg	Robert	87
2 - TI		X	Ferguson	Jim	87
3 - TI	X		Schwartz	Karen	86
3 - TI	X		Delgado	Sergio	86
4 - TI		X	Gulcu	Adam	85
4 - TI		X	Madsen	Travis	85
4 - TI		X	Damuth	Dylan	85
5		X	Vega	Patricia	84
6		X	Carrier	Michelle	83
7		X	Corona	Gabriela	82
8		X	Yang	Jasmine	80


Mike Allen, Executive Director

Eligibility List: Health Assistant

Effective: May 14, 2024 - November 14, 2024

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>	<i>Final Score</i>
1		X	Baldrige	Karen	99
2 - TIE		X	DeLuca	Carley	98
2 - TIE		X	Stiliha	Arica	98
3		X	La Casse	Kaitlyn	94
4 - TIE		X	Wise	Barbara	93
4 - TIE		X	Zilch	Taron	93
5		X	Jacobson	Ella	92
6 - TIE		X	Brewer	Harmony	91
6 - TIE		X	Miller	Lori	91
7		X	Ghidossi	Amber	90
8		X	Lewis	Riki	89



Mike Allen, Executive Director

Eligible List: Preschool Assistant

Effective: **May 8, 2024 – November 8, 2024**
November 27, 2024 – May 27, 2024

Rank	Prom	Open	Last Name	First Name
1 - TIE		X	Magdaleno	Isis
1 - TIE		X	Garcia	Maria
2		X	Zazueta	Michelle
3		X	Cruz Gonzalez	Mayra
4 - TIE		X	Munoz Raya	Vanesa
4 - TIE		X	Mojica	Silvia
4 - TIE		X	Contreras	Maria
4 - TIE		X	Brewer	Harmony
5 - TIE		X	Gallegos	Oyuki
6	X		Ford	Shera
7 - TIE		X	Zamora-Enriquez	Gloria
7 - TIE		X	Cervantes-Stevens	Maria
7 - TIE		X	Simmons	Georgia
7 - TIE		X	Ortiz	Isabel



Mike Allen, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 East Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Transportation Coordinator

Effective: May 14, 2024 - November 14, 2024

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1	X		Carter	Tera



Mike Allen, Executive Director

SENIORITY LIST - Administrative Specialist
May 23, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	7/17/2017	Medearis	Tamara
2	10/27/2021	Ory	Kate
3	11/8/2021	Smead	Janessa
4	11/9/2021	Horn	Jennifer
5	11/1/2022	Gillaspie	Lori
6	11/8/2022	Baer	Kimberley
7	7/10/2023	Walker	Chantel
8	8/21/2023	Colwell	Kristian
9	9/25/2023	Carriere	Michelle
10	5/20/2024	Barker	Rebecca



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Custodian

May 23, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	7/28/1997	Hungate	Howard	27	2/10/2022	Figuero de	Hilda
2	2/17/2006	Johnston	Joseph	28	2/10/2022	Gardner	Randal
3	2/21/2006	Thao	Toua	29	4/8/2022	Sanders	Steven
4	11/9/2006	Yang	Houa	30	6/28/2022	Godinez	Fidelina
5	8/21/2012	Hammon	Keli	31	7/18/2022	Santoyo	Maria
6	3/9/2015	Hitson	Denise	32	8/30/2022	Yang	Chao
7	7/6/2015	Nemat-Nasser	David	33	11/23/2022	Shrestha	Guru
8	7/6/2015	Stoklasa	Anthony	34	11/23/2022	Wilson	Starr
9	7/11/2016	Adams	Daniel	35	2/21/2023	Rodriguez	Rocio
10	3/6/2017	Robinson	Austin	36	2/21/2023	Beach	Mark
11	9/24/2018	Zavala	Yolanda	37	5/1/2023	Roberts	Frank
12	5/18/2020	Carroll	Katherine	38	5/1/2023	Rifesi	Gavin
13	1/19/2021	Jones	Jason	39	5/1/2023	Villa	Manuel
14	1/19/2021	Asosi	Mareko	40	5/1/2023	Nakamoto	Joshua
15	1/19/2021	Villa	Sonia	41	5/18/2023	Baisley	Adam
16	1/21/2021	Lee	Lee	42	8/10/2023	Brewer	Kimberly
17	3/15/2021	Gonzalez	Maria	43	8/21/2023	Decker	Tamala
18	6/7/2021	Tourville	Tiffany	44	9/19/2023	Zepeda	Roberto
19	6/21/2021	Cisneros	Norma	45	10/9/2023	Matthews	Amber
20	6/21/2021	Martin Jr	Jerry	46	11/20/2023	Rositani	Theodore
21	7/6/2021	Buitron	Benjamin	47	11/20/2023	Davis	Asa
22	8/18/2021	Contreras	Shayla	48	11/20/2023	Jaime	Francisco
23	10/27/2021	Aaron	Alzea	49	11/20/2023	Sands	Timothy
24	10/27/2021	Pimentel	Sain				
25	10/28/2021	Greife	Joshua				
26	1/24/2022	Delgado	Kristina				



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Elementary Counseling Assistant
May 23, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/5/2015	Martin	Jennifer
2	8/29/2016	Eblin	Sarah
3	8/29/2016	Aicega	Dianna
4	4/15/2019	Fabian	Ryan
5	2/20/2020	Deen	Elizabeth
6	8/23/2021	Horgan	Erin
7	8/12/2022	Partida Pelayo	Maria de Jesus
8	8/25/2022	Eandi-Marinescu	Amber
9	5/5/2023	Sautner	Sarah
10	8/21/2023	Lopez	Jasmine
11	11/27/2023	McLean	Claire

SENIORITY LIST - Financial Specialist
May 23, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/28/2021	Solano	Yesenia
2	12/11/2021	Slocomb	Jeanne
3	8/29/2022	Soulliere	Diana
4	6/2/2024	Delgado	Sergio



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - IA-Bilingual (Spanish)

May 23, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/13/2008	Wong Espinal	Marlia
2	11/10/2014	Zavala	Maribel
3	1/20/2015	Chavez Cortes	Angelica
4	2/11/2015	Alexander	Maria
5	5/18/2015	Avalos Huerta	Mayra
6	8/18/2016	Martinez	Irma
7	5/18/2017	Zavala	Brenda
8	4/30/2018	Ramirez	Martha
9	1/7/2020	Mendoza	Yadira
10	10/26/2020	Diaz	Patricia
11	9/20/2021	Alonso	Gisela
12	3/29/2022	Vazquez-Gonzalez	Antonio
13	1/25/2023	Centeno	Sonia
14	5/1/2023	Hernandez	Norma
15	8/24/2023	Espinoza	Angela
16	10/3/2023	Quintana	Lizbeth
17	11/30/2023	Villa-Mojica	Jesus
18	12/7/2023	Torres	Arlene
19	8/16/2024	Brown	Adriann



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Instructional Paraprofessional
May 23, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

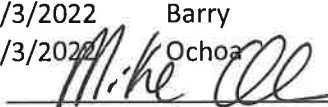
Chico Unified School District
1163 East 7th Street
Chico, CA 95928

Rank	Seniority Date within Class	Last	First				
1	11/2/2000	Jones	Brett	40	8/30/2010	Hashemi	Sarah
2	6/20/2002	Seig	April	41	10/1/2010	Oldfield	Brian
3	7/1/2002	Manicci	Kelly	42	10/18/2010	Buenrostro	Deborah
4	7/1/2002	Baker	Stacey	43	10/21/2010	Stewart	Sharon
5	7/1/2002	Scovel	Jeanne	44	10/25/2010	Schill	Angelina
6	7/1/2002	Langseth	Christine	45	4/12/2011	Ryan	Patrick
7	7/1/2002	Parker	Martin	46	8/23/2011	Alba	Cesar
8	7/1/2002	Palmer	Barbara	47	4/10/2012	Wootten	Rebekah
9	7/1/2002	Matlin	Dana	48	7/1/2012	Weber	Lisa
10	7/1/2002	Bock	Bida	49	8/20/2012	Hull	Saythong
11	7/1/2002	Gore-Zabala	Christine	50	12/11/2012	Smithson	Birgitta
12	8/22/2002	Bodney	Teresa	51	2/4/2013	Ludlow	Debra
13	8/19/2003	Marschall	Kim	52	4/22/2013	Woodbury	Jeanne
14	8/19/2003	Ravetz	Angela	53	4/30/2013	Ukei	Hiroko
15	4/20/2004	Shapiro	Joanna	54	9/3/2013	Miller	Suzanne
16	8/3/2004	Payne	Kristan	55	9/18/2013	Ravetz	Ariel
17	8/30/2004	Clement	Nicole	56	10/7/2013	Williams	Janice
18	10/29/2004	Shippen	Mary	57	10/8/2013	Owen	Mary
19	1/11/2005	O'Kelley	Maryann	58	10/21/2013	Rikkelman	Jessica
20	3/1/2005	Watts	Christina	59	12/3/2013	Kavanagh	Colleen
21	3/7/2005	Plumer	Rugh	60	2/19/2014	Nelson	Jay
22	3/15/2005	Olson	Janet	61	2/28/2014	Rice-Capucion	Yvette
23	4/11/2005	Scholar	Michele	62	3/13/2014	Meier	Wendy
24	8/16/2005	Feingold	Rod	63	8/18/2014	Jackson	Rebecca
25	10/25/2005	Tracy	Jeffrey	64	8/18/2014	Corcoran	Carla
26	11/5/2005	English	Tammie	65	8/18/2014	Main	Kimberly
27	1/19/2006	Greif	Deann	66	8/18/2014	Blee	Ellen
28	2/28/2006	Joliff	Crystal	67	10/15/2014	Nielsen	Terra
29	3/13/2006	Reise	Marcy	68	10/24/2014	LeDuc	Michael
30	4/18/2006	Young	Yolanda	69	11/3/2014	Grebmeier	Wendy
31	8/15/2006	Dorghalli	Aftonia	70	1/5/2015	Farwell	Austin
32	8/15/2006	Vestnys	Mary	71	1/5/2015	Smith	Kristen
33	1/18/2007	Chmelynski	Tiffany	72	1/5/2015	Lucio	Patricia
34	4/10/2007	Bhojak	Deborah	73	2/2/2015	Johnson	Sonja
35	5/8/2007	Kingori	Miriam	74	2/19/2015	Smallhouse	Caius
36	6/19/2007	Robinson	Mitchell	75	3/31/2015	Jack	Diana
37	5/27/2008	Nelson	Lindsey	76	8/17/2015	Graves	Patrice
38	10/25/2008	Kelly	Mary	77	8/17/2015	Connaughton	Anna
39	7/23/2009	Ricci	Julie	78	8/18/2015	Gibson	Sarah
				79	9/8/2015	Stratton	Marin
				80	10/5/2015	Carrillo	Saleena
				81	1/4/2016	Mecham	Christy
				82	1/4/2016	Lessenger	Ova
				83	1/4/2016	Mueller	Melissa


Mike Allen, Executive Director-Human Resources

84	1/5/2016	Amaro	Patricia	132	3/25/2019	Dessert	Brittany
85	1/26/2016	Ward	Kristin	133	8/15/2019	Nash	Sheri
86	2/29/2016	Waslewski	Abigail	134	8/15/2019	Simpkins	Abbe
87	2/29/2016	Story	Glenn	135	8/15/2019	Smith	Erin
88	5/18/2016	Gonsalves	Maria	136	8/15/2019	Vlach	Monika
89	8/18/2016	Story	Teresa	137	8/15/2019	Aceves Zepeda	Alma
90	8/18/2016	Mino	Mary	138	8/15/2019	Peterson	Alexandra
91	8/18/2016	Cobery	Audrey	139	8/15/2019	Huber	Stefanie
92	8/18/2016	Pisani	Debra	140	10/9/2019	Lattin	Jenny
93	8/18/2016	Brewer	Lisa	141	10/9/2019	Arends	Yuki
94	8/31/2016	Avalos Huerta	Mayra	142	10/29/2019	Rodrigues	Jennifer
95	9/1/2016	Morton	Denise	143	11/7/2019	Dana	Jennifer
96	9/6/2016	Alexander Graf	Kimberly	144	12/2/2019	Brewster	Amy
97	9/6/2016	Langston	Dennel	145	2/28/2020	Masuda	Arielle
98	9/15/2016	Cummings	John	146	3/9/2020	Baker	Kelly
99	10/6/2016	Gess	Wade	147	3/9/2020	Cockcroft	Jennifer
100	12/19/2016	France	Brandy	148	3/9/2020	Gomez	Angelica
101	12/21/2016	Bellante	Lynne	149	3/9/2020	Moua	Benjamin
102	1/9/2017	Miller	Stephanie	150	3/23/2020	Dugan	Jacqueline
103	1/23/2017	Fashing	Kari	151	3/23/2020	McKeon	Kelly
104	3/6/2017	Boyer	Pamela	152	3/23/2020	O'Kelley	Danielle
105	3/6/2017	Lawrence	Malika	153	3/23/2020	Cortez	Savanna
106	3/20/2017	Ensign	Melonie	154	3/23/2020	Pastor	Kristi
107	3/20/2017	Hurd	Amanda	155	8/17/2020	Kamph	Brent
108	5/18/2017	Boyd	Donna	156	10/12/2020	Sackrider	Tamra
109	8/21/2017	Graubart	Tracy	157	10/12/2020	Caraway	Crystal
110	8/21/2017	Peterson Pierce	Hannah	158	1/11/2021	Mendoza	Rebecca
111	8/21/2017	West	Jeffrey	159	4/6/2021	Nielsen	Abigail
112	9/15/2017	Alvistur	Marisa	160	4/12/2021	Campos	Tara
113	10/2/2017	Meza	Maja	161	4/12/2021	Martin	Desiree
114	10/2/2017	Lyons	Sharon	162	4/15/2021	Casey	Bryan
115	12/6/2017	Bernson	Michelle	163	4/19/2021	Alonzo-Perez	Maria
116	1/9/2018	Taylor	Michelle	164	8/16/2021	Silva	Amanda
117	3/26/2018	Wahl	Sheila	165	8/16/2021	Norris	Suzanne
118	3/26/2018	Batman	Gerilynn	166	8/16/2021	Burson	Adam
119	3/26/2018	Molay	Blair	167	8/30/2021	Murphy	Julia
120	4/23/2018	Gordon-Cassidy	Ruth	168	9/7/2021	Fisher	Diane
121	5/8/2018	Watts	Kari	169	9/24/2021	Silva	Charles
122	5/15/2018	Stewart	Lauren	170	10/4/2021	Frazier	Sherrie
123	8/22/2018	Bettencourt	Meagan	171	10/14/2021	Estrada	Marcus
124	9/4/2018	Jordan	Laura	172	12/7/2021	Luther	Diana
125	10/25/2018	Richardson Alvarez	Beverly	173	1/3/2022	Fox	April
126	10/29/2018	Allinger	Lindsay	174	1/3/2022	Villa	Lourdes
127	11/5/2018	Ford	Shera	175	1/3/2022	Wilcox	Bradley
128	1/8/2019	Emmons	Karen	176	1/3/2022	Ventura	Nichole
129	1/8/2019	Vislosky	Matthew	177	1/3/2022	Van Laan	Sandra
130	3/25/2019	Varicelli	Anthony	178	1/3/2022	Barry	Keelin
131	3/25/2019	Spini	Allison	179	1/3/2022	Ochoa	Amber

Instructional Paraprofessional, 5/23/2024


Mike Allen, Executive Director-Human Resources

180	1/3/2022	Chrisenson	Kelli	228	12/21/2022	Espinosa	Michael
181	1/26/2022	Greenwood	Quinn	229	1/9/2023	Hart	Quinn
182	2/10/2022	Alexander	Catherine	230	1/17/2023	Hoggard	Autumn
183	2/11/2022	Hildebrandt	Darlene	231	2/9/2023	Wideman	Celeste
184	2/15/2022	Gutierrez	Sabrina	232	2/16/2023	Sheridan	Justyne
185	2/24/2022	Thorne	Lacy	233	3/6/2023	Colvin Sebring	Emma
186	2/28/2022	Granados	Crystal	234	3/8/2023	Buccola	Anthony
187	3/3/2022	Finley	Kassandra	235	3/20/2023	Locker	Julia
188	3/21/2022	Davis	Kelley	236	4/17/2023	Smith	Makayla
189	3/22/2022	Phizackerly	Lisa	237	4/17/2023	Borja Cordova	Cristina
190	4/13/2022	Bechtold	Terra	238	4/18/2023	Underwood	Kailey
191	4/19/2022	Anrig	Douglas	239	5/15/2023	Alden	Mineth
192	8/15/2022	Fredrickson	Tiffany	240	5/22/2023	Miller	Marysa
193	8/15/2022	Kerr	Hanna	241	8/21/2023	Payne	Brittany
194	8/15/2022	Smallhouse	Marcus	242	8/21/2023	Hansen	Sarah
195	8/15/2022	Schneider	Casey	243	8/21/2023	Rechs	Lindsay
196	8/15/2022	Starks	Corrina	244	8/21/2023	Wesley	Joseph
197	8/15/2022	Hammond	Joel	245	8/21/2023	Moncrief	Danielle
198	8/15/2022	Hejl	Rebecca	246	8/21/2023	Love	Michelle
199	8/15/2022	Daneau	Kristy	247	8/21/2023	Lacy Sr.	Dirk
200	8/15/2022	Leaf	Karen	248	8/21/2023	Bardo	Zandra
201	8/15/2022	Fowler	Rebecca	249	8/21/2023	Fitzgerald	Jocelyn
202	8/15/2022	Renwick	Michalyn	250	8/21/2023	Maganda	Ana
203	8/15/2022	Starr-Flanagan	Jamie	251	8/21/2023	White	Andrew
204	8/23/2022	Bonnenfant	Jordan	252	8/21/2023	Honea	Melanie
205	8/29/2022	Johnsen Rouse	Erin	253	8/21/2023	Millard	Debbie
206	8/29/2022	Mincher	Suzzie	254	8/21/2023	Rodriguez Galvan	Sheyla
207	8/30/2022	Berry	Joshua	255	8/23/2023	Gutierrez	Amy
208	8/30/2022	Fields	Elijah	256	8/31/2023	Evans	Adriana
209	9/13/2022	Williams	Abigail	257	9/13/2023	Jones	Kyle
210	9/13/2022	Kleiner	Sydney	258	9/15/2023	Laiton	Nancy
211	9/15/2022	Gutierrez	Chondra	259	9/18/2023	Costner	Shannon
212	9/15/2022	Gelles	Naomi	260	9/18/2023	Baugh	Leslie
213	9/19/2022	Rodriguez Nungaray	Esthefany	261	9/18/2023	Coppa	Jacob
214	9/20/2022	Hernandez	Nina	262	9/18/2023	Jordan	Christine
215	9/21/2022	Dotson	Sierra	263	9/18/2023	Cadena	Kimberly
216	9/29/2022	Hall	Ryan	264	9/25/2023	Lovell	Cassidy
217	9/29/2022	Robertson	Natalie	265	10/3/2023	Argenal	Hailey
218	10/3/2022	Sands	Jeremiah	266	10/3/2023	King	Marijke
219	10/3/2022	Rogoff	Julia	267	10/3/2023	Keene	Robert
220	10/7/2022	Riggi	Chase	268	10/3/2023	Banegas	Kassarah
221	10/13/2022	Brighter	Lokelani	269	10/9/2023	Samay	Andrea
222	10/14/2022	Barron	Patricia	270	10/9/2023	Copenhaver	John
223	10/17/2022	Morgan	Benjamin	271	10/9/2023	Fay	Susan
224	10/19/2022	Allemandi-Schultz	Lynn	272	10/9/2023	Marshall	Emily
225	11/1/2022	Koehler	Renee	273	10/16/2023	Ramirez-Pila	Ana
226	11/30/2022	Schmidt	Lisa	274	10/18/2023	Rodriguez	Bianca
227	12/1/2022	Robins	Sarah	275	10/18/2023	Hill	Krista

Instructional Paraprofessional, 5/23/2024


Mike Allen, Executive Director-Human Resources

276	10/23/2023	Gutierrez-James	Teresa
277	10/23/2023	Londry	Leah
278	10/23/2023	Avila	Sabrina
279	10/23/2023	Taylor-Vazquez	Marta
280	10/24/2023	Gonzalez	Dylan
281	10/25/2023	Reis	Marissa
282	10/30/2023	Auvinen	Matt
283	10/30/2023	MacGibbon	Emily
284	11/7/2023	Rice	Melanie
285	11/13/2023	Shelton	Jason
286	11/13/2023	Teves	Jasmine
287	11/13/2023	Wilson	Maggie
288	11/29/2023	Partida	Karen
289	12/7/2023	Reribi	Halima
290	12/18/2023	Scott	Tyler
291	1/8/2024	Sheppard	Latasha
292	1/8/2024	Dillanes	Ashley
293	1/8/2024	Perez	Elenie
294	1/8/2024	Lorenzo	Sherrie
295	1/8/2024	Puckett	Isabelle
296	1/8/2024	Wilson	Dejane
297	1/22/2024	Jones	Gabriella
298	1/22/2024	Abreu	Johana
299	1/22/2024	Manrubia	Michelle
300	1/23/2024	Gonzalez	Anthony
301	1/24/2024	Britt	Summer
302	1/31/2024	Rye	Sydney
303	2/5/2024	Schlager	Jayme
304	2/5/2024	Brooks	Hilary
305	2/5/2024	Dilts	Ayrian
306	2/12/2024	Knauth	Mackenzie
307	2/20/2024	Hurst	Khalid
308	2/22/2024	Keables	Tyler
309	2/20/2024	Brannen	Kiana
310	2/20/2024	Abouzeid	Isabella
311	2/26/2024	Gran	Sydney
312	3/4/2024	Hunt	Debra
313	3/12/2024	Cox	Hannah
314	3/26/2024	Houle	Vangie
315	4/10/2024	Favela	Monica
316	4/22/2024	Contreras	Rosenda
317	4/23/2024	Viviano	Shelby
318	4/23/2024	Heryford	Carley
319	5/7/2024	Vargas	Jules

Instructional Paraprofessional, 5/23/2024


Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Intensive Behavior Interventionist
May 23, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/13/2021	Smith	Samantha
2	10/13/2021	Spittle	Michael
3	10/13/2021	Lee	Jong Woo
4	1/14/2022	Kemper	Nancy
5	1/18/2022	Starkey	Jennifer
6	4/29/2022	Willman	Richard
7	8/15/2022	Wright	Cathryn
8	11/2/2022	Ghiorso	Adam
9	11/2/2022	Krantz	Natalie
10	11/14/2022	Tranquilino	Laura
11	11/14/2022	Allen	Phuong
12	1/23/2023	Sayre	Maria
13	2/2/2023	Ortiz	Tiahna
14	3/20/2023	Belson	Eyan
15	10/9/2023	Labrado	Melissa
16	10/10/2023	Silva	Charles
17	11/13/2023	Frank	Eric
18	11/13/2023	Vasyliuk	Iryna
19	4/24/2024	Cifuentes	Rafael
20	4/24/2024	Burwell	Benjamin
21	4/26/2024	Belser	Peyton


Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Office Assistant

May 23, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/18/2008	Fuston	Jessica
2	9/22/2008	Billingsley	Lisa
3	5/7/2021	Saucedo Barriga	Maritsa
4	5/16/2022	Sullivan	Veronica
5	8/1/2022	Gassaway	Karin



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Office Assistant Elementary Attendance
May 23, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/10/2011	Garcia	Monita
2	10/17/2011	Smith	Melanie
3	9/4/2012	Smith	Erin
4	5/9/2016	Hoff	Amy
5	11/10/2020	Harrison	Josephine
6	5/16/2022	Sands	Noreen
7	8/1/2022	Moulton	Emily
8	1/9/2023	Cardenas	Monica
9	8/8/2023	Mercer	Bethany
10	5/13/2024	Lindeman	Allison



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Roving Cafeteria Assistant Cook Manager
May 23, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

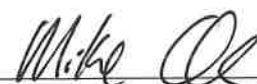
RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/18/2023	Pano Luviano	Itzel
2	4/24/2024	Keith	Debbie


Mike Allen, Executive Director-Human Resources

SENIORITY LIST - School Office Manager

May 23, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/24/2000	Mallory	Charlotte
2	7/24/2009	McKeon	Denise
3	8/4/2011	Billingsley	Wendy
4	5/12/2014	Hess	Lesley
5	7/30/2014	Henri	Susan
6	2/22/2016	Barth-Duch	Terry
7	7/31/2017	Boyd	Jennifer
8	4/9/2018	Bales	Tennille
9	4/18/2018	Steadman	Sonya
10	10/1/2018	Aiello	Michael
11	10/30/2019	Schwartz	Karen
12	10/12/2020	Gampel	Lisa
13	6/8/2021	Stewart	Kristi
14	1/18/2022	Bolduc	Stephanie
15	1/27/2022	Redkey	Malia
16	7/27/2022	Rhoades	Jessica
17	9/6/2022	Rothi	Antonia
18	9/21/2022	Winkle	Christina
19	4/18/2023	Ponciano	Holly
20	2/5/2024	Markusen	Laura
21	4/10/2024	Serl	Kelley



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Sr Office Assistant

May 23, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	12/17/2010	Flint	Patricia
2	3/4/2014	Loch	Jenny
3	12/13/2016	Novak	Deborah
4	11/6/2017	Jones	Cynthia
5	4/4/2019	Wisdom	Angela
6	8/29/2019	Matz	Elizabeth
7	2/18/2020	Leonard	Alicia
8	1/4/2021	Anderson	Krystin
9	3/26/2021	Morley	Jamie
10	3/31/2022	Driscoll	Shannon
11	8/8/2023	Wycoff	Larissa
12	1/31/2024	Porras	Marcelina



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Parent Classroom Aide, Shasta
May 23, 2024 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	4/22/2024	Krzys	Jamie


Mike Allen, Executive Director-Human Resources

Account	Description	Proposed 2024/2025 Budget
01-0000-0-0000-7400-4300-570-6200	Unrestr, Material-Supply	\$3,000.00
01-0000-0-0000-7400-4305-570-6200	Unrest, Copy Charges	\$1,500.00
01-0000-0-0000-7400-4400-570-6200	Unrestr, NonCapEquip	\$2,000.00
01-0000-0-0000-7400-5200-570-6200	Unrestr, Travel-Conf	\$16,680.00
01-0000-0-0000-7400-5300-570-6200	Unrestr, Dues-Membership	\$3,800.00
01-0000-0-0000-7400-5755-570-6200	Unrestr, InterFdNS	\$550.00
01-0000-0-0000-7400-5800-570-6200	Unrestr, Prof-Consult-Op	\$10,500.00
01-0000-0-0000-7400-5819-570-6200	Unrestr, Lic-Certif-Phys	\$4,000.00
01-0000-0-0000-7400-5970-570-6200	Unrestr, PostageCharges	\$20.00
01-0000-0-0000-7492-5852-570-6200	Unrestr, Advertising	\$500.00
01-0000-0-0000-7492-5857-570-6200	Unrestr, AlcoholDrugTest	\$1,000.00
01-0000-0-0000-7493-5857-570-6200	Unrestr, AlcoholDrugTest	\$2,500.00
	Total	\$46,050.00
01-0000-0-0000-7452-2377-620-6200	Unrestr, Regular	\$181,532.00
01-0000-0-0000-7452-2477-620-6200	Unrestr, Regular	\$161,271.00
01-0000-0-0000-7452-3102-620-6200	Unrestr, STRSClassified	\$34,673.00
01-0000-0-0000-7452-3202-620-6200	Unrestr, PERSClassified	\$43,623.00
01-0000-0-0000-7452-3312-620-6200	Unrestr, OASDIClass	\$9,010.00
01-0000-0-0000-7452-3322-620-6200	Unrestr, Medi Class	\$5,550.00
01-0000-0-0000-7452-3412-620-6200	Unrestr, Medical Class	\$37,152.00
01-0000-0-0000-7452-3422-620-6200	Unrestr, Dental Class	\$4,140.00
01-0000-0-0000-7452-3432-620-6200	Unrestr, Vision Class	\$540.00
01-0000-0-0000-7452-3442-620-6200	Unrestr, Life Class	\$216.00
01-0000-0-0000-7452-3502-620-6200	Unrestr, UI Class	\$172.00
01-0000-0-0000-7452-3602-620-6200	Unrestr, WC Class	\$8,603.00
01-0000-0-0000-7452-3712-620-6200	Unrestr, OPEB CSEA	\$6,856.00
01-0000-0-0000-7452-3902-620-6200	Unrestr, Other Benefits	\$0.00
	Total	\$493,338.00
01-0000-0-0000-7452-2477-510-6200	Unrestr, Regular	\$71,810.00
01-0000-0-0000-7452-3202-510-6200	Unrestr, PERSClassified	\$19,424.00
01-0000-0-0000-7452-3312-510-6200	Unrestr, OASDIClass	\$3,980.00
01-0000-0-0000-7452-3322-510-6200	Unrestr, Medi Class	\$1,329.00
01-0000-0-0000-7452-3502-510-6200	Unrestr, UI Class	\$36.00
01-0000-0-0000-7452-3602-510-6200	Unrestr, WC Class	\$1,802.00
01-0000-0-0000-7452-3712-510-6200	Unrestr, OPEB CSEA	\$1,436.00
01-0000-0-0000-7452-3412-510-6200	Unrestr, Medical Class	\$12,384.00
01-0000-0-0000-7452-3422-510-6200	Unrestr, Dental Class	\$1,380.00
01-0000-0-0000-7452-3432-510-6200	Unrestr, Vision Class	\$180.00
01-0000-0-0000-7452-3442-510-6200	Unrestr, Life Class	\$72.00
	Total	\$113,833.00
	Personnel Commission Total	\$607,171.00
	Proposed Budget Plus Highlighted PC Costs	